

STANDING ORDER NO. 27/2004

RECRUITMENT TO THE POST OF CONSTABLE ON
COMPASSIONATE GROUND IN CHANDIGARH POLICE

In order to ensure uniformity in the matter of recruitment to the post of Constable on compassionate ground in Chandigarh Police and to assess the suitability of the candidates to the post, the following rules and procedures are hereby prescribed :-

1. In the first instance the applications submitted by dependent family members of the employees of Chandigarh Police, dying in harness or retired on medical grounds, will be forwarded to the "Common Committee on Compassionate Appointments" constituted by Chandigarh Administration to consider the same in the light of the instructions issued by the Chandigarh Administration/Govt. of India for recommendations.
2. While forwarding such applications, those who fulfill the educational qualification, minimum standards of physical measurement (i.e. height and chest) and are within the prescribed age limit for the post of Constable will be recommended for compassionate appointment as Constable and those who do not fulfill the same will be recommended for Class IV post.
3. On receipt of recommendations from the "Common Committee on Compassionate Appointments" the following process will be initiated: -
 - (i). The names of those recommended by the Common Committee for Group 'D' posts would be referred to the Regional Employment Officer, U.T., Chandigarh to offer them appointment as Class IV on

compassionate ground in any of the offices/departments of the Chandigarh Administration.

(ii). Those recommended for the post of Constable by the Common Committee will have to qualify the following criteria to show their suitability for the post of Constable:-

(a) Age and Education qualification

The minimum and maximum age for enrolment will be 18 to 25 years (for General Category Candidates), 18 to 28 years (for OBC Category Candidates) and 18 to 30 years (for SC Category Candidates). The minimum educational qualification of the candidates should be Matriculate.

(b) Physical Measurement

The minimum standard for Physical Measurement will be as under :-

Sr.No.		Male	Female
1.	Height	5'-7"	5'-2"
2.	Chest	33" (with expansion of 1.5")	Not applicable

The candidates who will qualify the above said minimum standards of height and chest will be put to Physical Efficiency Test as under :-

Event	Male	Female
Race	One mile in 06 minutes	400 mtrs. In 2.00 minutes

(c) Written Test

A Written Test of the candidates (who will clear the requirements at (a) and (b) above) consisting of 60 marks will be held and candidate securing 40% marks will be considered qualified. The Inspector General of Police will nominate an officer of the rank of SP and above for setting the Written Test question paper and evaluating the

answer sheets. He will be personally responsible for ensuring confidentiality in preparing sufficient number of question papers.

(d) Selection Board

To conduct the above said Test a Selection Board consisting of an officer of the rank of SP and above as Chairman and two DSPs as members will be constituted by the Inspector General of Police.

(e) Relaxation

In exercise of powers conferred under PPR 12.15 relaxation in Physical Standards/upper age limit in such cases of compassionate appointment as Constable to the wards of police employee to the extent as under will be allowed: -

Sr. No		Male	Female
1.	Height	2 inches	2 inches
2.	Chest	2 inches	N.A.
3.	Upper Age	2 years	2 years

(iii) The selection process for Compassionate Appointments will be held twice in a year i.e. in the months of April and November every year. The selection list will be restricted to 5% of the total vacancies available in the year of recruitment. After selection on compassionate ground, necessary formalities regarding medical examination and character verification will be completed. However, the candidates will be issued appointment and allowed to join as and when the new batch for recruits training will start.

(iv) The candidate to be selected should not only qualify the selection process but should also be having

sound state of health and free from any type of physical defects, organic or contagious disease or any other defect or tendency likely to render him unfit to perform full duties of a police officer. The candidate must be without any defect in eyesight, speech and hearing. His eyesight (both eyes) should be 6/6 without glasses and also without any colour vision defect.

(v) Those candidates who are not found qualified in the above selection process would be recommended back to the Common Committee for considering their names for other group C & D posts available in various offices/departments of the Chandigarh Administration.

(vi) The Inspector General of Police will be competent to appoint dependent family member of a deceased police employee as Constable on compassionate ground in relaxation of provisions of this standing order (except in case of educational qualification) who has died while on active duty i.e. killed as a result of an incident directly attributable to the performance of his official duty.


Inspector General of Police,
Union Territory, Chandigarh.

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